What Workers Want; Richard Barry Freeman, Joel Rogers; Cornell University Press, 2006; 2006; 238 pages; 9780801473258

A of their book, What Workers Want, does not present new or innovative polling or original empirical research directed by the authors. Instead, much of the new data comes from several polls "that come closest in spirit to the WRPS," and focus on particular aspects of the workplace 42. Jeffrey M. Hirsh & Barry T. Hirsch, The Rise and Fall of Private Sector Unionism: What Next for the NLRA?, 34 FLA. Torn between optimism and despair, What Workers Want endeavors to offer a balanced approach to labor relations in America. From a positive perspective, their approach puts forward an alternative to another round of endless proposals and 53 counter-proposals for reforming the National Labor Relations Act. Finally a book that ask's workers what they want, rather than some pontification of a organizational theory or anecdotal information by a Ivory Tower Guru. The authors used a multi-part survey that ask workers about what they wanted - participation in the organizations is what the workers seeked. Workers voiced their opinion in that they believe that greater participation in their jobs and organizations would both benefit the organization and the employee. The authors, Richard Freeman, Ascherman Professor of Economics at Harvard and Joel Rogers What Workers Want. Dr. Jack Wiley draws on his newly published book "RESPECT: Delivering Results by Giving Employees What They Really Want," to explore the education and career growth wants of employees. Posted: March 30, 2012. Article Author: Lorri Freifeld. By Dr. Jack Wiley, Founder and Executive director, Kenexa High Performance Institute. For more than 30 years weâ€™ve been asking workers around the world what they most want from the organizations for which they work. The results are fascinating and explain the basic truths about employee needs and desires. They also, and possibly most stri